

**Ponchatoula Area Recreation District No. 1  
Annual Report on Compliance with  
Prevention of Sexual Harassment Law, R.S. 42:341, et seq.**

**January 1, 2024**

This report, as required by R.S. 42:344(A), contains information concerning Ponchatoula Area Recreation District No.1's compliance with the provisions of the Prevention of Sexual Harassment Law, R.S. 42:341, et seq, for the calendar year 2023

1. Ponchatoula Area Recreation District No.1 had 14 public servants complete the mandatory education and training on the prevention of sexual harassment as required by R.S. 42:343(A). This constitutes 78% participation of the public servants of Ponchatoula Area Recreation District No.1.
2. Ponchatoula Area Recreation District No.1 received 0 complaints of alleged sexual harassment for the calendar year 2023.
3. Of these complaints and upon completion of an investigation, 0 resulted in a finding that sexual harassment actually occurred.
4. Of these complaints which resulted in a finding that sexual harassment occurred, 0 resulted in disciplinary or corrective action being taken.
5. The amount of time required to resolve these complaints were as follows:

Complaint 1: N/A

Complaint 2: N/A

The average time required to resolve all complaints totaled 0

This report is a public record and is available for public review in accordance with the Public Records Law, R.S. 44:1, et seq.

Sincerely,  
Letisha Smith, Office Supervisor/ Executive Secretary  
Ponchatoula Area Recreation District #1